

# Trustees of UA Local 67

## The Plumbing & Pipefitting Workers' Benefit Plans

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April 21, 2017

Dear Plan Members:

Re: **WELFARE PLAN BENEFIT IMPROVEMENTS**  
Health Care Spending Account (HCSA)

The Board of Trustees is pleased to introduce a **Health Care Spending Account (HCSA)** through Green Shield Canada to all Plan Members who are eligible for Extended Health and Dental Benefits.

Each family will be given **\$500** per calendar year to apply against qualifying Extended Health and Dental expenses not currently covered by the Health and Welfare Plan.

Claims can be submitted to the HCSA if they were incurred on or after **January 1, 2017** up to and including **December 31, 2017**. Claims can be submitted to the HCSA either manually or online using Green Shield's "Member Online Services". Any unused portion of the maximum amount granted in the HCSA will not roll forward to the next calendar year.

The Board of Trustees will review the financial status of the Welfare Plan and determine, on an annual basis, future allocations to the HCSA.

Please direct any questions you may have on the HCSA to Green Shield Canada (1-888-711-1119) or the Administrator's office at Reliable Administrative Services.

Yours truly,



Victor Langdon  
Chairman, Board of Trustees

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