

Effective January 1, 2019

UA Local 67

Board of Trustees

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Health Care Spending Account (HCSA)

Your Board of Trustees have reviewed the financial status of the Welfare Plan and have determined the HCSA benefit will continue in 2019.

Each family will once again have \$500 in the calendar year to apply against qualifying extended health and dental expenses.

Claims can be submitted to the HCSA either manually or online using Green Shield's "Member Online Services". **Any unused portion of the maximum amount granted in the HCSA will not roll forward to the next calendar year.**

Claims for 2018 must be received by Green Shield before **January 31, 2019**.

Eligible expenses include all expenses that qualify for medical expense tax credits under the Canada Revenue Agency (CRA) income tax guidelines (but not limited to), such as:

- ➔ Payments to medical practitioners, hospitals, orthodontics, etc.
- ➔ Artificial limbs, aids, and other medical equipment
- ➔ Eyeglasses and contact lenses
- ➔ Rehabilitative therapy
- ➔ Dentures and/or other dental coverage

You should confirm your expense is eligible under your HCSA.

For more information about eligible expenses, visit the CRA website at



cra-arc-gc.ca or call toll free
1-800-959-8281 or call Reliable
Administrative Services Inc.

A listing of eligible expenses may also be found on the Plan Member Online Services page of Green Shield.

Supplementary Unemployment Benefit (SUB)

The Supplemental Unemployment Benefits (SUB) Plan tops up the income of members who are receiving Employment Insurance (EI) benefits due to an illness or injury, shortage of work, attendance at a trade school, or a maternity/parental leave.

For the 2019 calendar year the Trustees have increased the weekly benefit to \$160.

You cannot receive more than \$1,600 in a calendar year.

To qualify for benefits you need to have earned:

- ➔ at least 1,800 SUB hours during the previous 24

months for your initial claim

- ➔ or 600 SUB hours during the past 12 months **and** be in receipt of EI benefits.

You must report any SUB payments as income on your tax return.