

SUPPLEMENTAL UNEMPLOYMENT BENEFITS (SUB) PLAN

The Supplemental Unemployment Benefits (SUB) Plan tops up the income of members who are receiving Employment Insurance (EI) benefits due to an illness or injury, shortage of work, attendance at a trade school, or a maternity/parental leave.

The SUB plan is funded through employer contributions. Employers contribute \$0.20 for each SUB hour earned. You will receive \$175 each week for up to 10 weeks per year.

You cannot receive more than \$1,750 in a calendar year.

How to qualify for SUB benefits

To qualify for benefits, you need to have earned at least 1,800 SUB hours during the previous 24 months. You must also be receiving EI benefits (or be completing the EI waiting period) **AND**:

- has signed the out-of-work list at the local union office and be available for work; **OR**
- has signed the out-of-work list at the local union office and be attending trade school or a government-sponsored or J.A.T.C.-approved training course related to your trade; **OR**
- be unable to work due to an illness or injury that is not related to work and for which you are not receiving UA Local 67 short term disability benefits; **OR**
- be on maternity or parental leave.

If you are retired and already receiving (or have received) retirement benefits from any UA sponsored pension plan, you do NOT qualify for SUB benefits.

Making a claim

To start receiving benefits, contact Reliable Administrative Services. You must submit your EI stub within 90 days of the date you receive your weekly EI payment. If you don't, you won't receive SUB benefits for that week.

Multiple claims

You can file a claim for SUB benefits more than once. To make another claim, you must have earned at least 600 SUB hours during the last 12 months. Once you've received benefits for the full 10-week period, you can't make another claim until the next calendar year.

Maximum benefit

Your SUB payments will stop as soon as:

- you return to work or stop receiving EI benefits; **OR**
- you reach the \$1,750 maximum within a calendar year.

SUB benefits and income tax

You must report any SUB payments as income on your tax return. You will receive a T4A slip each year from Reliable Administrative Services.

Keep in mind that to receive benefits, you must submit your EI stub within 90 days of the date you receive your weekly EI payment.

Effective April 1, 2020 the rate applied will be the rate applicable to the time period for which the benefit is being paid.